

FMLA/Disability Paperwork Request

**This form must be completed for EACH request to complete FMLA or Disability paperwork.
We will not consider your paperwork until ALL QUESTIONS are answered.**

**The first form completed is complimentary when related to surgery.
Any additional forms or forms NOT related to surgery will require a \$25 Fee due at completion.**

Patient Name: _____ Date of Birth: _____

1. Start Date: _____ to Planned End Date: _____

2. Type of leave you're requesting (**Choose One**):

Completely off work for one continuous period (usually for outpatient surgery)

Reduced Schedule/Part Time Status

How many hours per day do you plan to work? _____

How many days per week do you plan to work? (List specific days if applicable)

Intermittent Time-Off

(I need to miss part or a whole day periodically for flare-ups)

How often do you expect to require time off for flare ups?

_____ times per week / month / year

To last: _____ hours / days each time

Reduced Duties Only

(I plan to work, but need special accommodations or limited duties)

3. Will your job allow you to wear a protective boot (i.e. cam walker) while working? Yes No

4. Will your job allow you to work with reduced duties or limitations? Yes No

If yes, describe your basic duties: See attached job description

5. If you answered "yes" on question 4, can you complete all of these duties? Yes No

If no, list specific duties you CANNOT DO:

If you have questions or need assistance, please let us know.

This request must be submitted a minimum of 3 business days before it is due.

Hand-deliver or fax to 972-542-1728 along with your FMLA or Disability paperwork.